

# FROME VALLEY PARISH COUNCIL

## Equalities Policy

- Frome Valley Parish Council is committed to equal opportunity for all sectors of the community.
- It is the policy of the Parish Council to ensure that no service user, volunteer, employee, job applicant or other person associated with or funded by the Parish Council is discriminated against on the basis of their status, sex, disability, age, sexual orientation, race or religion.
- It is the policy of the Parish Council to protect any service user, volunteer, employee, job applicant or other person associated with or funded by the Parish Council against unacceptable behaviour (i.e. verbal abuse, threatening behaviour, physical violence, any other abuse of power or authority).
- The Parish Council will take all possible steps to stop any unfair and/or unlawful discrimination and to remedy the effects of past discrimination and disadvantage.
- The Parish Council will investigate and respond appropriately to any allegation of unacceptable behaviour.
- The Parish Council will ensure that consultations with members of the community it serves are conducted in a fair manner and are accessible to all sectors of the community as appropriate.
- Frome Valley Parish Council is committed to reviewing this policy and good practice at regular intervals.

Approved March 2023